REAL Inspiration
Social Enterprise

Prevent Duty Policy

Name of Provision: Real Inspiration

Policy Owner: NATASHA REHMAN Designated Safeguarding Lead (DSL)

Date Adopted: 1.9.26

Review Date: 1.9.27

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1. Purpose

Real Inspiration is committed to safeguarding children and young people from radicalisation and extremism. This policy outlines how the provision fulfils its responsibilities under the Prevent Duty, as set out in the Counter-Terrorism and Security Act 2015.

The Prevent Duty forms part of the provision's wider safeguarding responsibilities and is implemented in line with Keeping Children Safe in Education (KCSIE) and local safeguarding partnership procedures.

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2. Scope

This policy applies to:

- children and young people aged 11–25
- all staff, volunteers, and contractors

- all provision activities, including off-site sessions and online engagement

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3. Definition

Radicalisation refers to the process by which an individual comes to support terrorism or extremist ideologies.

Extremism is defined as the vocal or active opposition to fundamental British values, including:

- democracy
- the rule of law
- individual liberty
- mutual respect and tolerance of different faiths and beliefs

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4. Risk Assessment

Real Inspiration recognises that the risk of radicalisation is low but not absent. Risk is assessed as part of:

- safeguarding risk assessments
- individual learner risk profiles
- online safety procedures

Risk factors may include:

- social isolation

- mental health needs
- SEND vulnerabilities
- exposure to extremist content online
- grievance or identity struggles

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5. Role of the DSL

The Designated Safeguarding Lead (DSL) is responsible for:

- acting as the single point of contact for Prevent concerns
- ensuring staff receive appropriate Prevent awareness training
- making referrals to local Prevent/Channel services where required
- maintaining secure records of Prevent concerns and actions

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6. Staff Responsibilities

All staff are required to:

- complete Prevent awareness training
- be alert to signs of radicalisation
- report concerns immediately to the DSL
- follow safeguarding and online safety procedures

- promote safe, respectful discussion

Staff must not investigate concerns themselves.

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7. Working with Learners

The provision promotes:

- critical thinking
- respectful dialogue
- emotional regulation and resilience
- understanding of diversity and inclusion

Learners are supported to express views safely and appropriately.

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8. Online Safety

- Access to online content is risk-assessed
- Staff supervise and monitor online use
- Concerns about extremist content are reported through safeguarding procedures

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9. Referrals and Action

If a Prevent concern is identified:

1. The DSL assesses the concern
2. Advice is sought from the Local Authority Prevent Lead where appropriate
3. A Channel referral may be made if the threshold is met

Parents/carers and commissioning bodies will be informed unless this would increase risk.

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10. Record Keeping

All Prevent-related concerns and actions are:

- recorded securely
- stored with safeguarding records
- shared on a need-to-know basis only

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11. Training

- All staff receive Prevent awareness training
- The DSL receives enhanced safeguarding and Prevent training
- Training is refreshed regularly

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12. Review

This policy is reviewed annually or sooner if:

- legislation changes
- guidance is updated
- there is a Prevent-related incident

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13. Linked Policies

This policy should be read alongside:

- Safeguarding & Child Protection Policy
- Behaviour Policy
- Online Safety Policy
- Equality & Diversity Policy

Signed: Natasha Rehman

Name: Natasha Rehman

Role: Director/ DSL

Date: 1.9.25